



ARKANSAS JUDICIAL COUNCIL, INC.

JUSTICE BUILDING

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October 31, 2023

Independent Citizens Commission  
State of Arkansas  
State Capitol Building  
Little Rock, Arkansas 72201  
Re: Request of Arkansas Judicial Council

Dear Commissioners:

I write this letter as the President of the Arkansas Judicial Council. Members of the Arkansas Judicial Council include our state's circuit court judges (126), judges of the Arkansas Court of Appeals (12), and justices of the Arkansas Supreme Court (7). Judges and our staff work with individuals who are in the midst of often incredibly difficult situations, administer law and order, and ensure that justice is done.

Over the last few years, the Commission has done an excellent job acknowledging the hard work of our state's judges. You have treated us fairly by granting us cost of living adjustments that mirror what other state employees have been given.

We just wanted to provide you with the following information on salary adjustments over the past few years for both State employees and judges:

State Employees			Judges	
<u>Year</u>	<u>Category</u>	<u>Percentage</u>	<u>Year</u>	<u>Percentage</u>
2023	Performance Pay	4.5	2023	TBD
2022	COLA + Perf. Pay	7.1	2022	7.1
2021	Performance Pay	3.0	2021	3.0
2020	Performance Pay	2.2	2020	1.5

We appreciate the work you do and hope that you will continue to treat us with fair and due consideration.

Respectfully submitted,

Ken Coker  
President